

Johnson County
Director of Accounts & Budgets

211 North Church Street

Mountain City, TN 37683



To: Budget Committee
From: Larry Potter, Chairman
Date: November 21, 2024
Time: 6:00 p.m.
Location: Johnson County Courthouse Upper Courtroom

Budget Committee Members:

Jerry Gentry
Gina Meade
Huey Long
Fred Phipps
Larry Potter, Chairman
Russell Robinson, Director of Accounts and Budgets

Agenda:

1. Roll Call
2. Public Comments
3. Approval of the Budget Committee meeting minutes: October 17, 2024
4. Approval of the following amendments: County General, Drug Control, American Rescue Plan, Highway, General Purpose School, General Debt Service and Other Custodial Fund (DMRA)
5. Acknowledgement of report of debt obligation – Highway FEMA TRANS interfund loan
6. Any other matters which may duly come before the committee for official action

JOHNSON COUNTY BOARD OF COMMISSIONERS

222 West Main Street
Mountain City, Tennessee 37683
423.727.9696



PUBLIC NOTICE

JOHNSON COUNTY BUDGET COMMITTEE
WILL MEET
THURSDAY, NOVEMBER 21, 2024
AT 6:00 P.M.

JOHNSON COUNTY COMMISSION
WILL MEET
THURSDAY, NOVEMBER 21, 2024
AT 7:00 P.M.

THE MEETING WILL BE HELD IN THE
UPPER COURTOOM
OF THE
JOHNSON COUNTY COURTHOUSE
222 WEST MAIN STREET
MOUNTAIN CITY, TENNESSEE.

Johnson County
Director of Accounts & Budgets

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Mountain City, TN 37683



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Johnson County Government

Larry Potter, County Mayor
222 West Main Street
Mountain City, TN 37683



Thursday, November 21, 2024

To: Commissioners of Johnson County Tennessee

Bill Adams, Eugene Campbell, Lester Dunn, Jerry Gentry, Tracy Greer, Jerry Grindstaff, Huey Long, James Lowe, Megan McEwen, Gina Meade, Kody Norris, Cody Osborne, Freddy Phipps, Tommy Poore, and Brian Taylor.

**JOHNSON COUNTY COMMISSION WILL MEET THURSDAY, NOVEMBER 21, 2024, at 7:00 PM.
THE MEETING WILL BE HELD IN THE UPPER COURTROOM AT THE JOHNSON COUNTY
COURTHOUSE LOCATED AT 222 WEST MAIN STREET IN MOUNTAIN CITY, TN.**

AGENDA:

1. Opening Prayer
2. Pledge of Allegiance
3. Roll Call
4. Call to Order
5. Public Comments
6. Acceptance of October Minutes
7. Committee Reports
8. Approve Notaries
9. Approve Budget Amendments
10. Appointment of Johnson County School Board Member Vacancy
11. Request for Additional Funding – Kathy Motsinger, Johnson County Senior Center
12. Any other matters which may duly come before the commission for official action.

BE IT REMEMBERED that a Regular Session of the County Board of Commissioners of Johnson County was held in the Town of Mountain City, Tennessee, this the 17th day of October, 2024 at 7:00 P.M., presiding Chairman of the County Commission, Freddy Phipps, Clifton Worley, Sheriff, Tammie C. Fenner, County Clerk and a quorum of County Commissioners to wit: Bill Adams, Eugene Campbell, Lester Dunn, Jerry Gentry, Jerry Grindstaff, Huey Long, Jimmy Lowe, Megan McEwen, Gina Meade, Kody Norris, Cody Osborne, Freddy Phipps, Tommy Poore and Brian Taylor. Absent – Tracy Greer.

PUBLIC COMMENTS

Kelly Phillips spoke to the Commission about condition of County Roads.

Dan Parsons with the VFW spoke about supplies needed for flood relief. He also asked if the County knew of any land available to build their new building.

APPROVE SEPTEMBER 2024 MINUTES

Motion was made by Lester Dunn, seconded by Cody Osborne to approve these minutes. Upon Show of Hands vote, all yes, (Motion Carried).

ACCEPT RESIGNATION OF JOHN HOLLOWAY AS SCHOOL BOARD MEMBER

Motion was made by Jimmy Lowe, seconded by Cody Osborne to accept this resignation. Upon Show of Hands vote, all yes, (Motion Carried).

APPROVE COMMITTEE & QUARTERLY REPORTS

Motion was made by Huey Long, seconded by Jerry Gentry to approve all Committee and Quarterly Reports. Upon Show of Hands Vote, all yes, (Motion Carried).

Accounts & Budgets – Filed
Airport – Filed
Emergency Management - Filed
Health Dept. – Filed
Highway Dept. – Filed
Library - Filed
Planning Commission – Oral Report
Safety Dept. – Filed
School System – Filed
Senior Center – Filed
Sheriff's Dept. – No Report
Solid Waste – Filed
Title VI – Filed
Trustee – Filed
Veterans Service – Filed

APPROVE NOTARY APPLICATION (HOLLY MCFADDEN)

Motion was made by Bill Adams, seconded by Lester Dunn to approve this Notary Application.

Upon Show of Hands Vote, all yes, (Motion Carried).

APPROVE BUDGET AMENDMENTS WITH ALLOCATIONS FROM FUND BALANCES FOR HURRICANE RECOVERY EFFORTS - \$750,000 – ROAD DEPT., \$100,000 – COUNTY GENERAL \$100,000 - SCHOOLS

Motion was made by Tommy Poore, seconded by Huey Long to approve these Budget Amendments. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE \$750,000 FUND BALANCE ALLOCATION FROM ROAD DEPT. FOR HURRICANE RELIEF

Motion was made by Bill Adams, seconded by Kody Norris to approve these allocations. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE \$100,000 FUND BALANCE ALLOCATION FROM COUNTY GENERAL FOR HURRICANE RELIEF

Motion was made by Lester Dunn, seconded by Jerry Gentry to approve these allocations. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE \$100,000 FUND BALANCE ALLOCATION FROM SCHOOL DEPT. FOR HURRICANE RELIEF

Motion was made by Eugene Campbell, seconded by Jimmy Lowe to approve these allocations. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE MOTOROLA PROPOSAL FOR VCIF FUNDING AND MAYOR AUTHORIZED TO SIGN

Motion was made by Jerry Gentry, seconded by Eugene Campbell to approve this proposal. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE RE-APPOINTMENT OF CAROL CAMP FOR 2ND TERM ON LIBRARY BOARD


Motion was made by Bill Adams, seconded by Cody Osborne to approve this re-appointment. Upon Show of Hands Vote, all yes, (Motion Carried.)


NOTE - Bonuses (\$1,000) for County Employees & Schools will be paid by Nov. 1, 2024.

ADJOURN

Motion to adjourn this meeting was made by Jimmy Lowe, seconded by Cody Osborne.

All in favor stood.


Tammie C. Fenner
County Clerk


Freddy Phipps, Chairman
Johnson County Commission

BE IT REMEMBERED that a Special Called Session of the County Board of Commissioners of Johnson County was held in the Town of Mountain City, Tennessee, this the 29th day of October, 2024 at 6:00 P.M., presiding Chairman of the County Commission, Freddy Phipps, Larry Potter, County Mayor, Clifton Worley, Sheriff, Katherine Renee Proffitt, Deputy County Clerk and a quorum of County Commissioners to wit: Bill Adams, Eugene Campbell, Lester Dunn, Tracy Greer, Jerry Grindstaff, Huey Long, Jimmy Lowe, Megan McEwen, Gina Meade, Kody Norris, Freddy Phipps and Tommy Poore. Absent – Jerry Gentry, Cody Osborne & Brian Taylor.

APPROVE/AUTHORIZATION FOR JOHNSON COUNTY, TN TO OPT-IN TO THE HEAL (HELENE EMERGENCY ASSISTANCE LOAN) PROGRAM AND AUTHORIZE THE COUNTY MAYOR TO EXECUTE ALL REQUIRED DOCUMENTS

Motion was made by Bill Adams, seconded by Lester Dunn to approve for Johnson County to opt in to the "HEAL" Program. Upon Roll Call Vote, all yes, (Motion Carried).

APPROVE/AUTHORIZATION FOR A FEMA TRAN (TAX REVENUE ANTICIPATION NOTE) INTER-FUND LOAN BETWEEN THE ROAD/HIGHWAY DEPT. AND THE GENERAL DEBT SERVICE FUND NOT TO EXCEED \$1,531,672.00 AND AUTHORIZE THE COUNTY MAYOR TO EXECUTE ALL REQUIRED DOCUMENTS


Motion was made by Gina Meade, seconded by Tracy Greer to authorize this FEMA TRAN inter-fund loan. Upon Roll Call Vote, all yes, (Motion Carried).

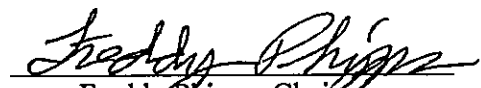
APPROVE/AUTHORIZATION FOR JOHNSON COUNTY, TN TO OPT-IN TO THE FEMA CDL (COMMUNITY DISASTER LOAN) PROGRAM AND AUTHORIZE COUNTY MAYOR TO SIGN AND EXECUTE ALL REQUIRED DOCUMENTS.

Motion was made by Tommy Poore, seconded by Jimmy Lowe to authorize Johnson County to opt-in to FEMA CDL Program. Upon Roll Call Vote, all yes, (Motion Carried).

ADJOURN

Motion was made by Jimmy Lowe, seconded by Lester Dunn to adjourn this meeting. All in favor stood.


Tammie C. Fenner, County Clerk


Freddy Phipps, Chairman
Johnson County Commission

JOHNSON COUNTY GOVERNMENT
COUNTY GENERAL FUND
AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|--|---|-----------------------|---------------------|---------------------|-----------------------|
| 101-44170 | MISC. REFUNDS | \$35.16 | \$3,125.00 | | \$3,160.16 |
| 101-44530 | SALE OF EQUIPMENT | \$13,173.84 | \$2,900.00 | | \$16,073.84 |
| 101-46240 | LAW ENFORCEMENT TRAINING PROGRAMS | \$16,800.00 | \$16,800.00 | | \$33,600.00 |
| 101-49700 | INSURANCE RECOVERY | \$0.00 | \$12,896.00 | | \$12,896.00 |
| | REVENUE TOTALS | \$30,009.00 | \$35,721.00 | \$0.00 | \$65,730.00 |
| THE ABOVE FUNDS WERE DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATION LINE ITEMS BELOW: | | | | | |
| 44170: MISC. REFUNDS: \$125.00 TOW BILL REIMBURSEMENT AND \$3,000.00 ACCOUNTING PAYROLL QUARTERLY PAYMENT | | | | | |
| 44530: SALE OF EQUIPMENT: SALE OF SHERIFF DEPARTMENT SURPLUS EQUIPMENT | | | | | |
| 46420: LAW ENFORCEMENT TRAINING PROGRAMS: 2024 LAW ENFORCEMENT BONUS SALARY SUPPLEMENT | | | | | |
| 49700: INSURANCE RECOVERY: REIMBURSEMENT OF EXCESS FY 2023-2024 WORKERS' COMPENSATION PREMIUMS | | | | | |
| 101-35210 | SHERIFF DEPARTMENT VEHICLE RESERVE | \$13,173.84 | \$2,900.00 | | \$16,073.84 |
| 52100-105 | SUPERVISOR/DIRECTOR | \$82,127.00 | \$880.00 | | \$83,007.00 |
| 52100-121 | DATA PROCESSING PERSONNEL | \$78,499.00 | \$1,760.00 | | \$80,259.00 |
| 52100-201 | SOCIAL SECURITY | \$12,248.00 | \$164.00 | | \$12,412.00 |
| 52100-204 | STATE RETIREMENT | \$12,647.00 | \$159.00 | | \$12,806.00 |
| 52100-212 | EMPLOYER MEDICARE | \$2,865.00 | \$37.00 | | \$2,902.00 |
| 54110-101 | COUNTY OFFICIAL | \$100,377.00 | \$800.00 | | \$101,177.00 |
| 54110-106 | DEPUTY(IES) | \$730,953.00 | \$14,240.00 | | \$745,193.00 |
| 54110-108 | INVESTIGATOR(S) | \$144,826.00 | \$1,760.00 | | \$146,586.00 |
| 54110-338 | MAINTENANCE/REPAIRS SERVICES - VEHICLES | \$135,000.00 | \$125.00 | | \$135,125.00 |
| 58900-513 | WORKERS' COMPENSATION PREMIUMS | \$97,985.00 | \$12,896.00 | | \$110,881.00 |
| | APPROPRIATION TOTALS | \$1,410,700.84 | \$35,721.00 | \$0.00 | \$1,446,421.84 |
| 101-39000 | UNDESIGNATED FUND BALANCE | \$2,809,331.81 | | \$80,200.00 | \$2,729,131.81 |
| 101-35160 | AIRPORT IMPROVEMENTS | \$19,445.00 | | \$19,445.00 | \$0.00 |
| 51500-106 | DEPUTY(IES) | \$37,860.00 | | \$2,500.00 | \$35,360.00 |
| 51500-162 | CLERICAL PERSONNEL | \$3,500.00 | \$2,500.00 | | \$6,000.00 |
| 52100-709 | DATA PROCESSING EQUIPMENT | \$3,774.00 | \$1,140.00 | | \$4,914.00 |
| 54110-187 | OVERTIME PAY | \$50,000.00 | \$50,000.00 | | \$100,000.00 |
| 54210-187 | OVERTIME PAY | \$25,000.00 | \$25,000.00 | | \$50,000.00 |
| 54410-189 | OTHER SALARIES AND WAGES | \$17,420.00 | \$2,500.00 | | \$19,920.00 |
| 58220-702 | AIRPORT IMPROVEMENTS | \$62,100.00 | \$19,445.00 | | \$81,545.00 |
| 58300-709 | DATA PROCESSING EQUIPMENT | \$2,074.00 | \$417.00 | | \$2,491.00 |
| 58900-506 | LIABILITY INSURANCE | \$243,821.00 | \$1,143.00 | | \$244,964.00 |
| | APPROPRIATION TOTALS | \$3,274,325.81 | \$102,145.00 | \$102,145.00 | \$3,274,325.81 |
| (MISC. LINE ITEM ADJUSTMENTS) | | | | | |

JOHNSON COUNTY GOVERNMENT
 DRUG CONTROL FUND
 AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|----------------|----------------------------------|---------------------|-----------------|-----------------|---------------------|
| 122-39000 | UNDESIGNATED FUND BALANCE | \$106,883.23 | | \$701.00 | \$106,182.23 |
| 54150-358 | REMITTANCE OF REVENUES COLLECTED | \$0.00 | \$701.00 | | \$701.00 |
| | | | | | |
| | APPROPRIATION TOTALS | \$106,883.23 | \$701.00 | \$701.00 | \$106,883.23 |
| | | | | | |
| | (RETURN OF SEIZED PROPERTY) | | | | |

JOHNSON COUNTY GOVERNMENT
AMERICAN RESCUE PLAN
AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|-------------------------------|-----------------------------|---------------------|--------------------|--------------------|---------------------|
| 91110-188 | BONUS PAYMENTS | \$125,000.00 | | \$5,500.00 | \$119,500.00 |
| 91110-201 | SOCIAL SECURITY | \$7,750.00 | | \$403.00 | \$7,347.00 |
| 91110-204 | STATE RETIREMENT | \$10,337.00 | | \$4,935.20 | \$5,401.80 |
| 91110-210 | UNEMPLOYMENT COMPENSATION | \$100.00 | | \$49.84 | \$50.16 |
| 91110-212 | EMPLOYER MEDICARE | \$1,813.00 | | \$80.25 | \$1,732.75 |
| 99100-590 | TRANSFERS TO OTHER FUNDS | \$150,000.00 | \$10,968.29 | | \$160,968.29 |
| | | | | | |
| | | | | | |
| | APPROPRIATION TOTALS | \$295,000.00 | \$10,968.29 | \$10,968.29 | \$295,000.00 |
| | | | | | |
| | | | | | |
| (MISC. LINE ITEM ADJUSTMENTS) | | | | | |

JOHNSON COUNTY GOVERNMENT
HIGHWAY FUND
AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|-------------------------------|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 131-39000 | UNDESIGNATED FUND BALANCE | \$1,505,049.99 | | \$1,420,764.00 | \$84,285.99 |
| 62000-399 | OTHER CONTRACTED SERVICES | \$301,000.00 | \$469,562.00 | | \$770,562.00 |
| 62000-409 | CRUSHED STONE | \$150,000.00 | \$825,000.00 | | \$975,000.00 |
| 62000-438 | PIPE | \$30,000.00 | \$123,202.00 | | \$153,202.00 |
| 62000-444 | SALT | \$2,000.00 | \$500.00 | | \$2,500.00 |
| 65000-599 | OTHER CHARGES | \$2,500.00 | \$2,500.00 | | \$5,000.00 |
| | APPROPRIATION TOTALS | \$1,990,549.99 | \$1,420,764.00 | \$1,420,764.00 | \$1,990,549.99 |
| (MISC. LINE ITEM ADJUSTMENTS) | | | | | |

JOHNSON COUNTY BOARD OF EDUCATION

GENERAL PURPOSE SCHOOL FUND
COURT AMENDMENT
November 14, 2024

| ACCOUNT NUMBER | DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|---|----------------------------------|------------------------|--------------------|---------------|------------------------|
| 141-43570 | RECEIPTS FROM INDIVIDUAL SCHOOLS | \$6,374.30 | \$661.96 | | \$7,036.26 |
| 141-44170 | MISCELLANEOUS REFUNDS | \$8,910.15 | \$8,895.37 | | \$17,805.52 |
| 141-44530 | SALE OF EQUIPMENT | \$6,570.01 | \$9,042.00 | | \$15,612.01 |
| 141-49700 | INSURANCE RECOVERY | \$0.00 | \$5,000.00 | | \$5,000.00 |
| | | \$21,854.46 | \$23,599.33 | \$0.00 | \$45,453.79 |
| THE ABOVE FUNDS WERE COLLECTED, RECEIPTED AND DEPOSITED WITH THE TRUSTEE AND ARE BEING AMENDED INTO THE APPROPRIATE LINE ITEMS BELOW: | | | | | |
| 43570 RECEIPTS FROM IND. SCHOOLS: \$661.96: TROPHY REIMBURSEMENT | | | | | |
| 44170 MISC. REFUNDS: \$8,895.37: SKYWARD REIMBURSE \$6,885.00, TRANSCRIPT REIMBURSE \$124.67, NURSING SERVICE REIMBURSEMENT \$55.20, RECORDS REQUEST FEE \$0.75, FINGERPRINT FEES \$316.00, DRIVER REIMBURSE \$160.00, FUEL REIMBURSEMENT \$20.00, BUS BANNER FEE \$1,333.75 | | | | | |
| 44530 SALE OF EQUIPMENT: \$9,042.00: SALE OF CTE EQUIPMENT \$1,152.00, SALE OF TRANSPORTATION EQUIPMENT \$7,890.00 | | | | | |
| 49700 INSURANCE RECOVERY \$6,000.00: INSURANCE PAYMENT FOR BLUE VAN | | | | | |
| 141-71100-399 | OTHER CONTRACTED SERVICES | \$20,552,874.30 | \$6,885.00 | | \$20,559,759.30 |
| 141-71300-730 | VOCATIONAL INSTRUCTION EQUIPMENT | \$9,669.01 | \$1,152.00 | | \$10,821.01 |
| 141-72110-599 | OTHER CHARGES | \$7,705.84 | \$124.67 | | \$7,830.51 |
| 141-72120-399 | OTHER CONTRACTED SERVICES | \$3,328.00 | \$55.20 | | \$3,383.20 |
| 141-72320-599 | OTHER CHARGES | \$3,765.50 | \$662.71 | | \$4,428.21 |
| 141-72520-599 | OTHER CHARGES | \$1,280.00 | \$316.00 | | \$1,596.00 |
| 141-72710-146 | BUS DRIVERS | \$330,182.00 | \$160.00 | | \$330,342.00 |
| 141-72710-412 | DIESEL FUEL | \$200,423.00 | \$20.00 | | \$200,443.00 |
| 141-72710-729 | TRANSPORTATION EQUIPMENT | \$28,564.75 | \$14,223.75 | | \$42,788.50 |
| | TOTALS | \$21,137,792.40 | \$23,599.33 | \$0.00 | \$21,161,391.73 |
| | OCTOBER FUNDS RECEIVED | | | | |
| 141-44170 | MISCELLANEOUS REFUNDS | \$8,910.15 | \$10,200.00 | | \$19,110.15 |
| 141-71100-399 | OTHER CONTRACTED SERVICES | \$20,552,874.30 | \$10,200.00 | | \$20,563,074.30 |
| | TOTALS | \$20,552,874.30 | \$10,200.00 | \$0.00 | \$20,563,074.30 |
| | NORTHEAST STATE FUNDS RECEIVED | | | | |
| 141-46980 | STATE EDUCATION FUNDS | \$0.00 | \$64,384.30 | | \$64,384.30 |
| 141-72130-499 | OTHER SUPPLIES AND MATERIALS | \$5,000.00 | \$64,384.30 | | \$69,384.30 |
| | TOTALS | \$5,000.00 | \$64,384.30 | \$0.00 | \$69,384.30 |
| | PUBLIC SCHOOL SECURITY GRANT | | | | |

JOHNSON COUNTY GOVERNMENT
GENERAL DEBT SERVICE
AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|--|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 151-39000 | UNDESIGNATED FUND BALANCE | \$7,011,185.42 | | \$1,531,672.00 | \$5,479,513.42 |
| 99100-590 | TRANSFERS OUT | \$0.00 | \$1,531,672.00 | | \$1,531,672.00 |
| | APPROPRIATION TOTALS | \$7,011,185.42 | \$1,531,672.00 | \$1,531,672.00 | \$7,011,185.42 |
| (INTERFUND LOAN - HIGHWAY DEPARTMENT - FEMA) | | | | | |

JOHNSON COUNTY GOVERNMENT
OTHER CUSTODIAL FUND (DMRA)
AMENDMENT

NOVEMBER 21, 2024

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION | ORIGINAL BUDGET | INCREASE | DECREASE | AMENDED BUDGET |
|-------------------------------|-----------------------|-----------------|----------|----------|----------------|
| 56700-299 | OTHER FRINGE BENEFITS | \$0.00 | \$180.00 | | \$180.00 |
| 56700-599 | OTHER CHARGES | \$32,084.00 | | \$180.00 | \$31,904.00 |
| | APPROPRIATION TOTALS | \$32,084.00 | \$180.00 | \$180.00 | \$32,084.00 |
| (MISC. LINE ITEM ADJUSTMENTS) | | | | | |

Holly G Brown

608 Harbin Drive

Mountain City, TN 37683

11/6/2024

To whom it may concern:

My name is Holly Grayson Brown, and I would like to introduce myself and my family to you. My husband Shawn "Bit" Brown is the Chief Deputy of Johnson County Sheriff's Department, while I work for the Children's Developmental Services Agency of the Blue Ridge, which is an NC state agency providing services 0 to 3 years old. We have three children, Shae age 20, Jacob age 11 and Jase age 7, all who have or are attending Johnson County Schools. My children are one of many reasons I made the choice to run for the school board in 2022. I have lived in Johnson County my whole life where my parents (Todd and Robyn Grayson) have lived and worked their whole life. My mother taught in Johnson County Schools for 36 years teaching second and third grades, where one of her favorite tasks was teaching children to read. I graduated from JCHS in 2003, followed by graduating from TN Technology with a degree in Medical Administrative Assistant.

While my political affiliation is Conservative Republican, my focus is to be a voice for all parents, children, and teachers in my community. To ensure that we have invested needed resources for quality in their mental health, education and facilities, allowing children to be fully equipped for their future.

In the past three years, I have had the pleasure to serve as Vice President of the Youth Basketball League and plan to continue in the role for the foreseeable future. My involvement with sports by coaching basketball, baseball, and T-ball have given me a unique opportunity to learn from parents and teachers in our community, and for them to voice their concerns about our school system. From everyday pressures, mental health crisis, lack of education in some areas, teacher training and resources, and more, there are things we can and should do to better support our teachers and students. It is through their encouragement and support that I decided to run to be a member of the school board.

I believe that the 3rd District needs a representative who has a strong voice to advocate for the community. I do not believe in taking a backseat when I see an area I can help to improve. I am direct and not shy about speaking up on things that need to be addressed and advocated for. I am fully committed to the work that needs to be done by the School Board. I want to be that voice!

I have had many educators in my family, from my grandmother, Bee Johnson Talley, who taught in Shady Valley, Dry Run, Shoun's Elementary, Mountain City Elementary and Laurel Bloomery. My aunt, Jean Johnson, who taught in Georgia until retirement. My great grandfather Wm. McKinley Johnson, who taught in a one room schoolhouse that still stands on Johnson Hollow Rd. To my mother, Robyn Grayson, who taught for 36 years here in my community while raising and supporting me to follow my dreams.

Honestly, I was disappointed when I barely missed this opportunity in the 2022 election. But I won't let that deter me from being fully involved with school events, sports, or to continue to advocate for this community that I have invested in and love dearly.

I truly believe everything is in God's timing and that this is an imperative time for me to serve. School is our children's home away from home and we as a community need to remember that. We as parents, teachers and our children have endured far too much pain in grief, sickness, and natural disasters over the past few years. It is heartbreaking. I assure you will not regret appointing me for this position and that I can help make a positive for our children, parents, teachers and community. That our teachers, students and parents know they are supported in this journey and that their children have a brighter future because we chose to invest in them now.

I appreciate being considered for the chance to serve along side each of you on this School Board.

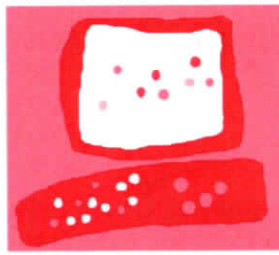
With gratitude,

A handwritten signature in black ink, appearing to read "Holly Brown". The signature is written in a cursive, flowing style with a large initial "H" and "B".

Holly Brown



CHECK POINT



C
C
S
A



R. Comeaux
(404) 642-2275

racomeaux@hotmail.com

NOTE: REMOTE ROLES ONLY

Education:

Designing Cisco Enterprise Wireless networks
CISSP (**CERTIFIED**)
VOIP (Voice over IP)
Linux Systems Administration
CheckPoint Firewall-1/VPN (**CERTIFIED**)
CISCO Advanced PIX Firewall
CISCO Advanced Router Configuration
IBM CSE E-Net Adv. Firewall Win (**CERTIFIED**)
IBM CSE E-Net Adv. Firewall AIX (**CERTIFIED**)
IBM CS AIX System Administration (**CERTIFIED**)
IBM E-Business Fundamentals
HP-UX Advanced Networking/Systems Administration
Configuring the Websphere Environment
AIX Security Essentials
Websphere Security
Microsoft (Beginning through Advanced) Project,
Access, Word, Excel, PowerPoint
TAM for Enterprise Single Sign-On
Cisco NAC Solutions
Cisco IDS Architecture and Device Configuration
QRadar
Containers & Container Security

Wireless LAN Security-Deployment & Auditing
Wireless LAN Security-WWAN's & Security
Wireless LAN - Design & Installation
Wireless LAN - Security
Wireless LAN - Components & Configuring
Cisco Building Scalable Networks - BGP
Cisco Building Scalable Networks - EIGRP
Cisco Building Scalable Networks - OSPF
Perl
Fundamentals of Project Management
APACHE Web Server on Linux
Administration of Websphere Appl. Server
Advanced AIX Networking/Systems Mgmt.
Advanced AAA Security for Cisco Networks
Cisco Content Services Switch
Secure Settings for the Unix Operating System
VOIP Fundamentals I, II & II
Advanced MPLS for VPN Solutions
Advanced PKI
Cloud Security
Cloud Architecture

Short Overall Experience Summary:

- * **Very well versed in interfacing with and conducting presentations to C level management.**
- * **Research, design, presenting, recommend and drive cyber security architectural solutions.**
- * **Current role involved being the "go to" person for everything Network & Cyber Security.**
- * **Experience in Network security & Forensics Investigations**
- * **Experience in SEIM, SELM technologies**
- * **Experience in HIDS/HIPS/NIDS/NIPS, Vulnerability Scanning, APPScan & Pen Testing**
- * **Experience in Enterprise Project Management for Network, Cyber Security, GRC (Governance, Risk Management & Compliance) & Audit**
- * **Experience in Firewalls, Proxies, DLP, PKI and many other security platforms.**
- * **In depth knowledge of PCI-DSS, HIPAA, ISO27001/2, SOX, GDPR, SOX, COBIT, ITAR, Graham-Leach-Bliley, FISMA and other Security & Regulatory requirements.**
- * **Ability to perform network/security architect collection, planning, implementation and management of network security technologies along with knowledge to create policies, processes, procedures and detailed M/S Office documents such as Visio, Word, Excel, PowerPoint.**
- * **Experience demonstrating overall strategies to Management, C-Level & SME's.**

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* Overall very well rounded experience in Security/Network Security, ability to learn new technologies quickly and apply them to environments rapidly.

Technical Summary:

Operating Systems:

Linux (many flavors), Windows WIN2K/XP/VISTA/7/8/10, IBM AIX, HP-UX, PC-MS DOS, OpenVMS & UNIX, NOKIA IPSO, CISCO IOS, Sun Solaris, SCO UNIX. Familiar with AS400 & MainFrame/RACF.

Software:

Vulnerability Scanning-Penetration Testing (Application & other) on windows, linux, Unix, AIX and other O/S's, Incident & Forensics Research/Management, CheckPoint FW1/VPN 4.0-4.1-NG-NGX-Provider-1, CISCO PIX Firewall, IBM SecureWay Firewall, Cisco PIX Device Manager (PDM), Symantec Firewall, Nokia IPSO, HIDS/NIDS (Host/Network Based IDS(Cisco,ISS,Sourcefire,Dragon,Snort)) IDS/IPS, Encase, Snort, RBAC (AD, Unix, etc.), PKI, Cisco CSA (Cisco Security Advisor(host based IPS)), Active Directory, WEP/WPA/WPA2, EAP, TLS, TKIP, Wireless, VOIP, PKI, Nessus, Nmap, Fireeye, Sniffers, DHCP, RADIUS, SecureID, PGP, Voyager, Microsoft Office Suite: Microsoft Project, Excel, Word, PowerPoint, Access, Visio, SSH, SSL, HTTPS, , LOTUS SMARTSUITE, LOTUS Notes, AIX, Shell Scripting, X-Windows, TACACS, Websense, Webtrends, Motif, Reflections, SecureCRT, MultiNet, DNS, PCM, Scheduler, SLS, ALL-IN-1, DEC-Event, PSSP, DECPS, HealthCare (DIAG/LAB Proprietary Software),Internet Explorer, FrontPage, M/S Exchange, SiteMinder, Scripting, Outlook, Ghost, Tripwire, XLNT, Splunk, Secure IM, Remedy, Slack, Webex, ServiceNow & many other PC related software packages,

Hardware:

Many brands, types and configurations of IBM iSeries & RS/6000; Cisco Wireless devices (routers, wap, print servers, etc.), SP Frame & control workstation, Nokia, Contivity, HP 3000/8000/9000 Series Servers, VAX/Alpha, all models of PC based hardware, RAID Hot-swappable arrays from various manufacturers, network devices: Cisco Routers/Switches, Cisco Wireless, Hubs, CSU/DSU, servers, Terminals, RAS network servers. From manufactures: Cisco, Bay Networks, Compaq, Hewlett Packard, IBM & Dell. Nortel Switches & Routers, fiber cabling & termination hardware, Network printers, PLC's, Modems, NIC's, familiarity with Cisco 4200 series IDS devices.

Networks:

Windows WIN2K-XP-Vista, Windows 2000/2003/8/12 Servers, Windows 7/8/10, 10/T-100/T-Gigabit Ethernet, Token-ring, Wireless, VOIP (Voice over IP), DLP, LAN/WAN/MAN, VPN, TCPIP, Subnetting, Load balancers, SONET, ISDN, Frame Relay, T-1, DECNET 4 & 5, OSPF, RIP, IGRP, EIGRP protocols, encapsulation, Citrix, SSL, VPN, Twisted Pair, thick/thin Ethernet, NIS, NFS, FTP, BOOTP, LAT, CiscoWorks (network management software), CGMP (Cisco group Management protocol), VSM (Cisco visual switch manager), WEP/WPA/WPA2, EAP, TLS, TKIP, CSA, CSS (Cisco Content Services Switch), DNS/DHCP, familiarity & planning of Cisco Wireless MESH.

Security:

GDPR,SOX, COBIT, HIPAA, ISO 17799/27001/2, PCI, HIPAA, ITAR, Graham-Leach-Bliley, GSD331, ISEC, ITCS104, 802.1x.,BlueCoat Proxy, FireEye, ISS Proventia HIDS/NIDS/NIPS, ISS Vulnerability Scanner, Penetration testing, Cloud Security, familiar with COBIT and NERC-CIP, McAfee HIDS-File Integrity Monitoring-Endpoint protection-DB Event Monitoring, IBM SPbD, mobile device security, Container Security, SIEM (Qradar), Csirt/Psirt, Tenable Cloud Security/Nessus, IBM SPBD, CrowdStrike Falcon prevent (A/V), CoalFire, Scanning tools: (Appscan on Cloud scanning (AsoC)-Twistlock,Aqua), Jira Issue Tracking, FISMA, FIPS.

Employment:

April 2023
to Oct. 2023

IBM Digital Business Automation Security Analyst/Focal on Cloud Security, Security Project Management

(Contract) Firm: IBM Hybrid Cloud Security / Digital Business Automation

- Project Management of Pen Testing findings resolution.
- Conduct AppScan, Nessus Vulnerability Scanning on Cloud customers. Drive resolution of findings.
- Security "go to" person for ISO27001/2 and anything Security related.
- Security Project Manager for SPdB (Security Privacy by Design) compliancy projects.
- Security Project Manager for FISMA, FIP compliancy projects.
- SIEM focal. Id issues, provide clarity of findings and drive issue resolution.
- Setup and Execute Pen Testing, Resolve findings with Teams.
- Engage/lead offshore teams on all Security related issues.
- Open/Track/Resolve vulnerability/security issues on Jira, ServiceNow
- Continually monitor Environment compliance with Security focus'.
- Generate multiple Security Reports on the various Cloud environments. Interface with those environment personnel to highlight security findings and advise how to resolve them.
- Monitor Qradar logs for instances of security violations, take actions if any are found.
- Interface often with IBM CISO office for threats, Risks and Exceptions to security postures.
- Review (and engage when appropriate) C-Sirt (infrastructure) and P-Sirt (IBM product) releases and activities.
- Monitor daily scans, health checking, logs and patching compliance status' of all devices in the customer environments and take actions to engage and lead the correct SME's and efforts to resolve issues.
- Drive Compliance efforts for ISO27001-2, SOX, GDPR, HIPAA, PCI and other Regulatory requirements..
- Conduct Quarterly and yearly Compliance Reviews to ensure the focus environments were meeting requirements. Work with Outside Auditors when required to ensure compliance.
- Educate Technical, Non-technical and C-Level when required on Security topics when required.

July 2021
to Oct 2022

IBM Cloud and Cognitive Software Security Analyst/Engineer, RPA (remote process automation), Digital Business Automation on Cloud/Security, Security Project Management

(Contract) Firm: IBM Cloud SAAS / Digital Business Automation

- Take new company acquisitions and move them into the IBM Processes and Compliance realm (ITSS (ISO 27001/2), HIPAA, GDPR, PCI, etc.) using IBM SPBD tools and processes. Train new personnel on the way IBM handles different Security scenarios, Security compliance requirements, etc..
- Achieved the quickest satisfactory compliance status for new company acquisitions compared to the past typical time frames.
- Continually monitor Environment compliance with Security focus'.
- Generate multiple Security Reports on the various Cloud environments. Interface with those environment personnel to highlight security findings and advise how to resolve them.
- Monitor Qradar logs for instances of security violations, take actions if any are found.
- Interface with IBM CISO office for threats, Risks and Exceptions to security postures. Create new Risks for issues when needed, monitor current risks for resolution, time frames to resolve, etc.. Work with Environment SME's to resolve the security findings/issues.
- Perform forensic research on security findings.
- Inventory review for accuracy and modify when needed.
- Review (and engage when appropriate) C-Sirt (infrastructure) and P-Sirt (IBM product) releases and

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- activities.
- Monitor daily scans, health checking, logs and patching compliance status'. Take actions to engage and lead the correct SME's and efforts to resolve issues.
- Create new process/procedure documents when none exist. Educate personnel on same.
- Interface with world-wide groups to accomplish desired end goals. Lead webex meetings to achieve those goals with these groups.
- Review network layouts for best security posture, engage network SME's when security findings/issues arise that need to be resolved. Create secure network designs, processes and procedures.
- Utilize SOS tooling, Tenable Nessus, Qradar, COGNOS Reporting and other tools were utilized for this contract.

March 2021 Enterprise Cyber Security Analyst, Project Management, Cloud
to June 2021 Security
(Contract) Firm: NorthRidge Financial

- Help the company understand what is involved with the new 3rd party vendor taking over many functions of their IT environment from a technical and more importantly security perspective.
- Perform education on the security requirements of the new contract.
- Evaluate current security posture against Regulatory/security requirements such as HIPAA, GDPR, ISO27002, PCI, etc.. Point out shortcomings, possible Risks and how to resolve them. Conduct education to upper management to help them understand the Regulatory requirements
- what's involved and how to meet those requirements.
- Be the liason between the company and the 3rd party solution provider on all things security.
- Create new process documents to reflect the new environments, requirements, actors and conduct education on what is required. Answer questions from the leaders and C level managers.
- Create new C Level presentations on security posture, requirements going forward to achieve security compliance, etc.
- Review current security architecture looking for any security gaps/risks/etc.
- Help this client navigate the private cloud architecture and security.
- Create new architectural drawings on proposed security solutions for C Level management.

Sept 2018
to Oct 2020 Enterprise Cloud Cyber Security Engineer/Analyst, Security Project Management
(Contract) Firm: IBM Cloud

- Technical Cyber Security PM on a very large project involving evaluating very detailed research on all Cloud Commercial (500+) customers making determinations which will follow specific Cloud Cyber Security Policies (Internal, Commercial or a Hybrid). This involved evaluating network & cloud architectures, data flows, Regulatory requirements and many other factors for each Commercial customer.
- Functioned as a Cyber Security Technical resource for all cloud environments. Guided new customers on which Cloud environment was most secure and beneficial to them.
- Created and conducted Education sessions with Cloud Commercial customers reviewing details of what is required via the security policy requirements, conducted Q&A sessions.
- Guide the Account Leaders on what is needed regarding security policy requirements on an ongoing basis to help them to understand the Technical & Non-Technical requirements.
- Executed follow up research to determine if customers were implementing requirements. Created problem tickets when NCI's (Non Compliant Issues) were found and guided Technical SME's on resolutions of these issues. Evaluated and created Security Risk documents when required.
- Influential/instrumental in creating a new Cyber Security Policy for Hybrid Cloud Customers.
- Design and lead Security presentations to C-Level, Delivery Project Executives, Delivery Managers, Engagement Leaders and all other levels.
- Research current trends and releases of threats in the wild and also threats from relevant sources that pertain to customer environments. Create/write documents making management aware of

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- these threats and the possible and proposed solutions to protecting their environments from these threats.
- Researched and evaluated current environment compliancy to the different Regulatory environments (IE: PCI, HIPAA, ISO 27002, GDPR, FFIEC, ITAR, SOX, etc.). Was a resource to all Cloud environments regarding questions on the above Regulatory requirements.
- PM for MFA (Multi Factor Authentication) implementation in all Cloud environments.
- Evaluated/researched IDPS/Vulnerabilities, created powerpoints to show Upper Mgmt types what is being encountered currently in the environments.

March 2006
to Sept 2018
(Contract)

Enterprise Network Security Analyst/Engineer/Architect-Security Delivery Manager
Firm: IBM

- Support Global customers in the Energy, Retail, Distribution as well as other Sectors of Commerce.
- Review current network & security architectures, make recommendations to correct security exposures based on those architectures to meet PCI-DSS, SOX, ISO27001/2 requirements.
- Take customer visions, turn them into realistic viable and secure solutions. Relay to customers, at all levels in the customer environment, how their corporate visions can be realized. Create project plans, visio drawings, etc. to drive the corporate visions into secure realities.
- Every role I was engaged in was supporting these customers and always involved researching current trends and threats in the wild and also threats from relevant sources that pertain to customer environments. Create/write documents making management aware of these threats and the possible and proposed solutions to protecting their environments from these threats. This was a constant effort to be aware of what was happening in the Security threat world. These created documents would flow to all levels of management including C-Level. When required, education would take place on the threats.
- Performed Vulnerability scanning-penetration testing on Windows, Linux, Unix, AIX and other O/S's, PM on projects to eliminate findings. Execute AppScan on customer accounts and help rectify findings. Managed many groups in various environments ensuring "best practices" security.
- Design and lead the network security architectures by aligning business requirements, IT strategies, detecting critical deficiencies, and recommending solutions for continuous improvement.
- Research, designed, performed capacity planning, implemented and managed network & security architecture configurations for secure networking environments: This included proxies (Bluecoat, etc.), DMZ, Wireless, SIEM/SELM, HIDS/NIDS/IPS, and many other Security configurations based upon requirements.
- The Security requirements PCI-DSS, SOX, ISO27001/2 & others (depending on customer environments & focus) were always considered when reviewing current or new customer solutions for their environments.
- Architect solutions to prevent DDOS attacks and other Top 10 vulnerabilities in the Enterprise. If ISP, this could involve the ISP Core, Edge Router, Customer Edge and Customer network scenarios. Other actions would also be looked at for possible deployment depending on the environment.
- Work with information security leadership and cross-functional teams to develop strategies and plans to enforce security requirements and address identified risks.
- Manage a team of IT security professionals to deliver security solutions. Also the 3rd level escalation person for Security Incidents, issues, solutions, etc.
- Evaluate, propose, expand/mature current security architecture to achieve goals of formal security policy.
- Create formal process documents with the purpose of specifying hardening parameters for many environments.
- Oversee health checking activity on a periodic basis to ensure hardening parameters are still in place and accurate.
- Performed the research/design/architecture/capacity planning and drove Implementation teams for projects involving differing security solutions including cloud.
- Provided third-level support and analysis during and after security incidents.
- Research and assess new threats and security alerts and recommend remedial actions.
- Planned for future network designs/growth/bandwidth based upon current and future projects.
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- Responsible for identifying and implementing technology solution designs and delivering sustainable, cost-effective business solutions based on industry and business research.
- Hands on configuration of Cisco routers, switches, firewalls in test environments when required.
- Review daily the HIDS/NIDS/NIPS findings-take actions to resolve.
- Security Project manager to implement new HIDS/NIDS/NIPS, participate in configuration/fine tuning of this solution. Primary contact for this HIDS/NIDS/NIPS environment.
- Highly familiar with ISO17799/ISO27001/2, PCI DSS, SOX, HIPAA, ITCS104, GSD331, ISEC, FIC 20001 security policies, JCAHO. Familiarity with NIST.
- Created and Reviewed Architecture for Risk identification. Defined, design and created requirements and documentation to be used for guidance by various teams.
- “Security Analyst/Architect” for a multi-year contract, multi-Billion dollar Global Account. This role was responsible for everything security related on this huge customer. This involved analyzing Information security systems against IT Best Practices and recommending/developing security resolutions to found issues in these environments.
- Defined and Created an Enterprise Security Policy if one did not exist. Defined/created Security process/procedures and Standards for all environments based on the Enterprise Security Policy.
- On a daily basis, I monitored the primary security sites for the latest known vulnerabilities, outbreaks, known issues in the “wild” and evaluate the customer environment for actions to avoid security issues.
- Primary Security Interface to the external customer driving the Security Policy Implementation, ensuring compliancy. Also drove PCI, HIPAA, ISO 27002 & SOX security compliancy for customer.
- Technical PM, creating project plans, interface with SME’s concerning successes, issues, problems, essentially “making things happen”.
- Daily reviews of logs, firewalls, IDS/IPS (HIDS, NIDS, IPS) traffic reviews to identify possible actions that need to be taken.
- Review configurations of firewalls, switches, routers and AIX, Windows, Solaris & Linux Operating systems for security gaps, holes, services/ports and made recommendations for changes to remedy any found security problems to ensure a more security environment.
- Network & Security Architecture planning for IDP, VPN (site to site, remote users, etc.), network infrastructure, security infrastructure.
- Evaluate all Operating systems environment settings (O/S configuration parameters) and interface with system administrators to recommend best practice O/S configurations for a more secure environment on: Linux, AIX, Unix, Windows, AS400, OS390 Operating systems according to ISO 27002/17799.
- Review DMZ network configurations, traffic flows from the insecure and secure networks, evaluate the data stored in the DMZ and based upon Best Practices, make recommendations to management on what is needed to bring the environment into a “best practices” secure scenario. Drive the project to implement these changes.
- Perform overall Security Environment reviews based on current Best Practices, latest ISO 27002/17799 security policy. Advise C-Level management and IT staff of these recommendations.
- Recommended new solutions to further secure their environments. Conducted security overviews for all levels of Mgmt.
- Conducted training for management and IT staff on corporate policies and recommend a plan to achieve compliancy with these policies.
- Functioned as a SME (Subject Matter Expert) for all issues security related.
- Evaluate/Test/Recommend and Implement security tools to streamline the security compliancy process (i.e.: automated health checking, SAD (systematic attack detection), etc.).
- Streamlined processes to use document repositories for efficiency and audit document retention.
- Scheduled notifications were put into place for consistent security policy compliancy.
- Architect new secure environments for SSL VPN, firewalls, routers, switches, AAA security, digital certificates, Virtual environments. Evaluate current environments for security improvements. .
- AIX Systems Administration: AIX O/S system loads, security modification of O/S parameters,
- network configuration, in test labs.
- Monitored and developed SLA criteria for security related activities. My role was crucial to my client dramatically improving their SLA posture which had severe monthly financial penalties associated with

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any "missed" SLA's.

- Was the primary focal for all audits. Performed periodic "spot checks" to ensure compliancy to Best Practices and to Enterprise Security Policy. Presented Monthly formal presentations to C-Level Management of overall Security Posture on the account and recommended changes to produce a more secure environment. All recommendations made from an Industry Best Practices standpoint.
- As a result of the peer audit review task list, focused on resolving these issues and advanced the completion timeline by at least 4 to 6 months ahead of schedule.
- Oversee PKI environment, ensuring compliance with Best Practices, oversee the revocation lists, etc.
- Create processes/procedures for environment compliance to PCI, SOX, HIPAA & ISO27002..
- Conducted all Training of personnel in the use of these processes/procedures and methods of data/document retention for audit purposes. This included "C" level training as well.
- Conduct sniffer activities to determine what traffic is flowing on the networks, make determinations on what should be allowed based on critical production applications and made recommendations to eliminate unwanted and questionable security traffic flows.

ACCOMPLISHMENTS: As a Professional motivated self starter and working independently, my role as Security Analyst/Architect was crucial to taking actions to correct, architect new or update existing configurations, security incidents, recommendations to upper level management on ways to improve their security posture, monitoring "in the wild" for future possible security breaches, driving security projects, etc. This was a critical security role and I received reviews that indicated "very satisfied" customer reviews.

September 05
to Feb. 06
(Contract)

Mountain States Health Alliance
Enterprise Network Security Engineer

Tennessee

- Implemented wireless solution, consultant on VOIP solutions, configure VLAN's on Nortel and Cisco switches. Designed, implemented Role Based Access Controls for the AD and Unix environments.
- Configured, implemented and troubleshoot new and existing Nortel switches utilizing fiber gigabit/Ethernet 1000 networks.
- Conducted sniffing activities when situations dictated.
- Take actions to rectify vulnerability scans findings that showed security flaws in the infrastructure (ie: traffic flows blocked at the firewalls and routers).
- Evaluated leading IPS solutions and made recommendations on best fit IPS solution for this enterprise environment. This particular health care provider had 9 hospitals and over 5000 employees in a multi-county environment.
- Oversee the health checking (periodic intervals) activity to ensure that hardening parameters are in place and accurate.
- Planned/implemented new infrastructure IP addressing schema for new and existing network projects, existing security infrastructure and made recommendations for a more secure environment.
- Monitored network bandwidth and performance, took actions to remediate any situations that would affect the network.
- Planned network modifications/enhancements to bandwidth/hardware to enhance performance based on current growth, future projects and expected required performance.
- Participate in HIPAA & SOX security audit and compliancy requirements.
- Delivered executive level presentations on HIPAA and requirements of this act.
- Configure/Implement/Troubleshoot new dual redundant Checkpoint firewalls on a Nokia platform.
- Responsible for multi-million dollar infrastructure requirement for implementation of a new Radiology PACS. This involved technical project management, network device (routers, switches, firewall) implementation/configuration.
- 3rd level support for the enterprise related to networks, infrastructure devices, firewalls, etc..
- Received an excellent Letter of Recommendation from the Enterprise DIRECTOR based on the Radiology PACS project I was responsible in implementing/configuring/supporting.
- Configure firewall/router/switch rules/acl's as situations required. This also involved setting up and maintaining vpn's to various sites.
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- Work with various parties in troubleshooting various router, switch, firewall/vpn and wireless issues.
- Worked with various teams to implement and troubleshoot a cisco wireless solution using WLSE, 1200 AP's and WPA2. Plan layout and location of Access Points based on signal strengths.
- Help to design/plan-implement a complete Disaster Recovery plan.

May 05 Siemens – Corporate Headquarters Alpharetta, Ga.
 to August 05 Corporate Enterprise Security Architect
 (Contract)

- Architect new and existing infrastructure and enterprise-wide firewall/wireless/network/security solutions. These efforts were based on collaborative efforts with many teams and involved: researching/building requirements, designing/developing solutions, implementing and tracking, and project management and final documentation.
- Manage/Administer/Monitor Host based Intrusion Prevention Systems (Cisco CSA).
- Run security scanning against applications, systems and network infrastructure and network devices pro-actively looking for security vulnerabilities. Recommend/schedule change management for implementing these vulnerability resolutions. Advise & assist parties on resolutions of same.
- Make aware the corporate environment of current security patches and help them when necessary with implementation issues concerning these. This included allowing time for lab testing and conclusion reviews before implementation to minimize impact on production environment for Unix hosts, windows, firewalls, cisco wan devices, SAN (Storage Area Network), Linux hosts, etc..
- Research/implement/test/assess new security tools and assess their usefulness and relevancy to stated security goals and posture in the Corporate production environment.
- Run regular monitoring reports showing reconnaissance, attempted intrusions, log file analysis of firewalls/servers/network devices and take actions accordingly.
- One a regular basis, perform awareness to staff of current security stance, on-going issues, etc.
- Schedule security training and awareness throughout the corporate environment and remote offices where possible.
- Perform as a Security resource to any department needing my expertise.
- Assist with SOX & HIPAA audits and compliancy issues. Also performed evaluations to ensure compliance with stated corporate security stance and goals.
- Architect enterprise-wide wireless rollout using latest secure implementations.
- Advise many internal divisions on security/firewall/network related scenarios/questions.
- Assisted with many internal projects(firewalls, routers, switches, wireless access points, wireless devices) as needs arise.
- Conducted security forensics on various scenarios/persons involving internal projects.
- Consulted on the F5 SSL VPN Enterprise Implementation.
- Manage/monitor/upgrade the Host Based IPS CiscoWorks Management Center utilizing the Cisco Security Agent.

November 99 IBM Corporation
 to May 05 Senior Security/Network/Firewall/WAN IT Specialist World-Wide
 (contract/perm.)

- Senior Security Audit focal for all security audits (SOX, HIPAA, GLB, ISACA, ISO17799).
- Remotely supporting Global customer base utilizing AIX, Sun Solaris, Linux, Cisco routers & switches, IBM Firewall, CheckPoint Firewall-1 & Cisco PIX Firewalls, Radius servers, Load Balancers, Proxies.
- Network support: (cisco routers/switches/pix firewalls). Very familiar with networks, network protocols, network management, TCP/IP, etc..
- Config/Troubleshoot Security/Network/LAN/WAN issues/problems on Cisco 3500/4000/6000 switches, 2500/3000/3700/7000/7500 series routers (virtually every series of routers/switches).
- Configuring/Implementing/Testing of Wireless Networks using Cisco wireless devices.
- Design/Implement/Configure/Test VOIP network devices.
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- Maintained a network lab environment consisting of multiple RS6000 hosts, Linux and windows

- hosts, Cisco 6509 switch and Cisco routers used to stage customer environments to diagnose errors,
 - problems, test new solutions before implementation into the customer production environment. Also assisted in the data center move for this very large customer from the North Eastern U. S. to the West Coast.
 - Systems management of AIX, LINUX & Windows Operating systems. Monitor performance
 - management on these systems, install patches, re-install Operating Systems software when required, install applications, etc..
 - Systems management of Nokia IPSO Operating systems, new installs of O/S, patch management, install Application software, configure O/S and applications
 - Perimeter Security Policy Advisor for customers.
 - Senior Security Focal for internal and external customers.
 - Senior Information Security Analyst (ISA) (Security "go to" person) for a team of 22 persons. Conduct regular security training to keep them abreast of latest security requirements & posture.
 - Create processes, procedures, security checklists according to security policy.
 - Educate personnel on security policies and train them on how to use processes and procedures and retain "proof of execution" documents.
 - Ensure that security policies, processes, procedures are being followed.
 - Responsible for security analysis and design, security patch management, load testing, capacity planning and systems testing.
 - Real time/daily log file analysis of firewall, router, switch and server logs. Inform customers of
 - real/possible network intrusion detection attempts and take action to thwart same.
 - Pro-Actively monitor customer systems for security holes, take steps to repair same,
 - Keep customers abreast of latest security patches, breaches, etc..
 - Advise/research/repair/install Security fixes.
 - Research possible security violations and track down or advise customers on how to track down perpetrators and/or consider possible legal actions depending on severity.
 - Install or advise how to install new installations of Cisco routers, firewalls (and all configurations pertaining to same). Configure ACL's to thwart security breaches.
 - Research/advise/install/maintain VPN solutions for clients.
 - Direct contact with CIO's & IT Security managers on a regular basis.
 - Script writing involving critical data errors, specific research information in firewall, ids, syslog, system parameters and performance issue reporting involving C shell scripts, XLNT (windows based shell scripter), some perl and very minimal java scripting.
 - Security Managers of Major corporations contacted me for security research/
Evaluation/recommendations regarding current implementations and new
Configurations concerning software/hardware/applications and associated risks of each.
 - Research new technologies/evaluate performance and risks of implementing in client environments.
 - Very familiar with 2 factor sign-on, single sign-on & smart card technology.
 - Intrusion Detection: Very Knowledgeable of IDS systems. Keeping customers abreast on a daily basis of attempted intrusions and possible network scanning attempts that could lead to full blown attacks.
 - Vulnerability scanning & ethical hacking: Highly familiar with vulnerability scanning, reports and interpretation of results. Consult/advise customers on plans of attack based on these results.
 - Incident Management: Help customers with incident management research and advise/consult.
 - Participated in ISA functions related to virus, virus outbreaks, consulting with customers on best practices concerning virus prevention.
 - Security/Firewall/Network Consultant on many Customer projects.
 - Technical Project Manager on many internal projects along with external customer projects.
 - Pre and Post Technical Sales support. Travel to customer on-site meetings.
 - Remote firewall administration supporting Global customer base (Checkpoint Firewall-1/vpn 4.0, 4.1, NG), Cisco PIX Firewall, IBM Firewall). Supported Major Fortune 100 customers (some with
 - 46,000 users and thousands of devices, 150 firewalls with 1 customer alone).
 - Websphere administration/configuration/troubleshooting.
 - *R. Comeaux*
- Assisted IBM customers with Apache Web Server configuration and setup. Ran

Security health checking against these apache servers to harden their systems.

ACCOMPLISHMENTS: I wore many "different hats" at IBM and enjoyed working in all of these areas. Highlights include Senior Security SME (subject matter expert), Security Delivery Manager (SDM), Technical Project Management, Firewall SME, Network Management/Analyst SME, Systems Management and Architect. I worked on many high profile enterprise wide customers and achieved high customer sat ratings.

September 99 **BellSouth**
to November 99 Network/Security/WAN Specialist
(contract)

Tucker , Ga.

- Functioned primarily as a Security specialist in BellSouth's Internet Operations Center (Center for the entire corporation).
- Utilized Sun Solaris O/S, Cisco routers & switches, CheckPoint Firewall-1 in an enterprise
- Environment with high availability/redundancy security configuration.

Other:

- Semi-Fluent in French, learning Spanish.
- Vice-President of a local ISSA chapter; presided over ISSA meetings; made presentations regarding security, ISO 17799/27002, PCI, SOX and HIPAA .

Kenneth L. Gregg

499 Spear Branch Road Mountain City, TN 37683
429-291-2189 Klgregg@charter.net

My Skills

Knowledge
Problem-solving
Leadership
Integrity
Experience

Education

Johnson County High School
Mountain City, TN

Employment History

Mountain Electric Cooperative

- * Lineman –
04/1989 to 05/1995
- *Line Foreman-
05/1995 to 06/2005
- *Line Clearance Foreman-
06/2005 to 12/2012

Northeast Correctional
Complex

- *Warehouse Supply Driver
06/2016 to 7/2021

Professional Summary

While serving on the Johnson County School Board some of our achievements include a new Roan Creek Elementary, a new addition to Doe Elementary and Mountain City Elementary. I believe a school board member should have a sincere interest in public education, have sound judgement and a willingness to collaborate with other members and the school superintendent. I would like the opportunity to work as a team member, to set visions and goals in order to create the best school system in Tennessee.

Experience

Johnson County School Board

- *Board Member – 1998 to 2010
- *Board Member – 2014 to 2018
- *Chairman – 2004 to 2005 and 2015 to 2016
- *Vice Chairman – 2017 to 2018

- 16 years of school board experience with promotion up to level 3 board member
- Board chairman for 2 years.
- Direct involvement in the school budget process
- Recommended, created procedures that support policy and improves school functionality
- Created a positive image through direct communication with the community.

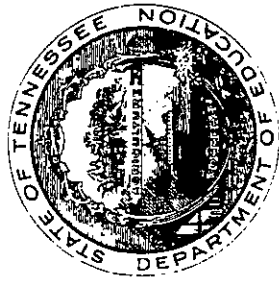
Awards/Certifications

- Foreman and supervisor training from Tennessee Technology Center in Murfreesboro, TN
- Awarded school board distinction from the state of Tennessee while I was chairman

Leadership

- Successfully led the Johnson County School Board while appointed as Chairman
- Successfully led a team of linemen while line Foreman

High School



State of Tennessee

This is to Certify that

Ernest Small Eney
has satisfied the requirements for graduation from High School as prescribed by the Tennessee State Board of Education, and is, therefore, awarded this DIPLOMA.

In Testimony Whereof and by authority in us vested, we have affixed our signatures this
the 5th day of June, 1925, at Johnson County
High School, Johnson County, Mountain City, Tennessee.
ADDRESS OF SCHOOL

Lam H. Ingram
STATE COMMISSIONER OF EDUCATION

A. D. Smith
SUPERINTENDENT OF SCHOOLS
Osbert Johnson
CHAIRMAN, BOARD OF EDUCATION
John J. Butler
PRINCIPAL OF SCHOOL

BILL HART

268 Moreland Drive | Butler, TN 3760 | 713-294-9566 | billhart1066@gmail.com

EMPLOYMENT

Baker & Botts, LLP 1987 - 2012

Partner

Mayer Brown, LLP 2012-2019

Partner

EDUCATION

University of Oklahoma: BA - 1983 JD - 1986 (Class Rank 2) University
of Cambridge: LLM - 1987 (Class Rank 1)

COMMUNITY ACTIVITY

Board of Directors: Butler Ruritan, Bulter Museum,
Hometown Coalition, Butler Community Charitable Organization,
Johnson County GOP Committee

ACCOLADES

- Listed in Best Lawyers in US " Lawyer of the Year" 2019 Structured Finance
- Listed in Best Lawyers in US " Lawyer of the Year" 2011 Structured Finance
- Listed in Chambers USA, 2007-2019
- Listed in Best Lawyers in America, 2009-2019
- Listed Best Lawyers in America- Derivatives, Futures Law, Securitization, Structured Finance, 2013-2019
- Listed in Best Attorneys of America - Lifetime Member
- Recognized as a Texas Super Lawyer 2012, 2016
- Listed in the Legal 500 2008, 2009
- Listed in Best Lawyers in Houston, 2007-2019
- Listed in Best Lawyers in Texas, 2007-2019
- BRD Clark Prize for the Best Overall Performance (University of Cambridge, 1987)
- The Allan & Overy Prize for International Financial Law (University of Cambridge, 1987)

MEMBERSHIPS

- American Bar Foundation - Life Fellow
- Center for Strategic and International Studies
- (CSIS) Texas Roundtable Member
- Council on Foreign Relations
- Texas Bar Association
- Tennessee Bar Association

PO Box 26
Shady Valley, TN 37688-0026
(423) 739-4694 | tvjackson@skybest.com

12 November 2024

Honorable Larry Potter, County Mayor
Johnson County Government
222 West Main Street
Mountain City, TN 37683
via email: office.mayor@johnsoncountyttn.gov

Re: District 3 Interim School Board Member Candidacy

Dear Mayor Potter:

I am submitting my application as a candidate for the position of Johnson County School Board member from the third district of Johnson County. I foresee the role of an effective school board member as one more of oversight, guidance, and advocacy rather than direct supervision of the professional staff in the school system administration and the six schools here in Johnson County.

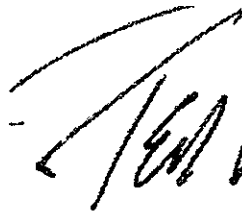
My belief that Johnson County Schools should prepare students to become productive citizens entails that each student be capable of

- Reading critically,
- Writing effectively,
- Calculating correctly,
- Understanding scientifically,
- Exercising regularly, and
- Engaging civically.

As a school board member, I would serve our students by encouraging individual performance and work to remove barriers that hinder our hard-working teachers, support staff, and students.

My résumé is attached for consideration by the County Commissioners.

Sincerely,



Ted V. Jackson

attachment

THEODORE (TED) V. JACKSON

980 McQueen Gap Road | PO Box 26
Shady Valley, TN 37688-0026
(423) 739-4694 | tvjackson@skybest.com

EXPERIENCE and ACHIEVEMENTS

2015-2024 St. JOHN'S EPISCOPAL CHURCH | Johnson City, TN
(Present) Associate Treasurer

Managed and reported on the church organization's finances pertaining to the approximately 200 members in the metropolitan Johnson City area. Maintained all bank and investment accounts and track all related transactions. Provided oversight of all financial transactions and monitored the budget and to ensure that a reserve cash balance is maintained. Reported monthly to the Finance Committee on finances. Prepared any required financial reporting forms and safeguarded financial records.

2021-2024 JOHNSON COUNTY AMATEUR RADIO CLUB | Mountain City, TN
(Present) Treasurer

Managed and reported on the club organization's finances pertaining to the approximately 35 members in the Johnson County area. Maintained bank account and track all related transactions. Provided oversight of all financial transactions and monitored the budget and to ensure that a reserve cash balance is maintained. Reported monthly to the membership on finances. Prepared any required financial reporting forms and safeguarded financial records.

2019-2024 BLACK DIAMOND SEARCH & RESCUE COUNCIL | Marion, VA
(Present) Secretary, (Past Member-at-Large)

Reports the minutes of BDSAR meetings to the membership. As member-at-large, acted as a liaison between the search team members and the Board of Directors.

2015-2023 GREEN INTERFAITH NETWORK, INC | Johnson City, TN
Treasurer (Past President of Board)

2016-2022 RURITAN CLUB | Shady Valley, TN
Treasurer (Past Secretary)

2012-2014 GEORGIA DEPARTMENT OF NATURAL RESOURCES
(Retired) ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Drinking Water and Water Withdrawal Program Manager

2010-2012 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Agricultural Water Withdrawal Program Manager

2004-2010 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Environmental Emergency and Radiation Program Manager

- 2000-2004 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Quality Assurance Manager
- 1999-2000 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Year 2000 Program Manager
- 1997-1999 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Laboratory Director
- 1986-1997 GEORGIA DEPARTMENT OF NATURAL RESOURCES
ENVIRONMENTAL PROTECTION DIVISION | Atlanta, GA
Electronic Data Processing Program Manager
- 1983-1985 MERCER UNIVERSITY | Macon, GA
Graduate Assistant
- 1982-1983 ENGELHARD CORPORATION | McIntyre, GA
Loading Foreman
- 1980-1982 HERCULES INCORPORATED | Hopewell, VA
Process Engineer
- 1976-1978 U.S. ENVIRONMENTAL PROTECTION AGENCY | Durham, NC
Engineer Trainee

EDUCATION

- 1983-1985 MERCER UNIVERSITY | Macon, GA
Masters of Business Administration (Finance)
- 1975-1980 GEORGIA INSTITUTE OF TECHNOLOGY | Atlanta, GA
Bachelor of Chemical Engineering

KEVIN V LONG

253 David Blevins Lane Shady Valley, TN 37688 · 423-739-9023

kevin_kim83@yahoo.com

EXPERIENCE

2008-PRESENT

NUCLEAR FUEL SERVICES

2010-2022

JOHNSON COUNTY TN SCHOOL BOARD

- Served as Chairman and Vice Chairman
- TSBA Board of Directors Upper East TN (2019-2022)
- Board Member of the Year (2020)
- All TN School Board (2019)

EDUCATION

NATIONAL COLLEGE OF BUSINESS AND TECHNOLOGY

- A.S. Business Administration Management
- A.S. Business Administration Accounting



DANIEL MCEWEN

hiramcewen@gmail.com | 423-895-8599 | Butler, TN 37640

Summary

Motivated Teacher dedicated to students educational needs and development. Well-versed in presenting comprehensive lesson plans and assessing and recording student progress. Focused and diligent professional with in-depth knowledge of teaching best practices and strong moral values.

Skills

- Group Instruction
- Classroom Instruction
- Student Engagement
- Small Group Instruction
- Curriculum Implementation
- Faculty Collaboration
- IEP planning
- Differentiated Instruction
- Standardized Testing
- Alternative Learning Methods
- Student evaluations
- Curriculum compliance with TN
- Curriculum Development
- Test Proctoring
- Public Speaking
- Student needs assessment

Experience

Northeast Correctional Complex |
Mountain City, Tennessee
Department of Corrections Teacher
03/2021 - Current

- Developed and implemented lesson plans based on curriculum objectives.
- Assessed student performance through tests, quizzes, and other assessments.
- Provided individualized instruction to meet the needs of all students.
- Instructed students in academic subjects such as math, science, language arts, social studies, and history.
- Encouraged critical thinking skills and problem-solving strategies among students.
- Participated in workshops, trainings and conferences to improve educational skills.
- Engaged students through lecture and discussion, increasing classroom interaction to build inclusive learning environment.
- Remained calm and patient in student interactions to support individual growth and development.

Johnson County High School | Mountain
City, TN
Special Education Teacher
08/2003 - 03/2021

- Developed Individual Education Plans for students with disabilities.
- Provided instruction in academic, communication, and social skills to special education students.
- Conducted assessments of student performance and provided feedback to parents.
- Collaborated with other educators and professionals to design instructional plans.
- Identified learning needs of students with disabilities and implemented appropriate interventions.
- Assisted in the development of IEP goals based on data analysis.

- Established positive relationships with students and their families.
- Adapted curriculum materials as needed to meet individualized student needs.
- Attended parent-teacher conferences to discuss student progress.
- Created a safe environment conducive to learning for special education students.
- Participated in professional development activities related to teaching strategies for special education students.
- Monitored the educational progress of each student according to established timelines.
- Utilized technology resources such as online programs and assistive devices.
- Maintained accurate records of student progress towards IEP goals.
- Instructed special education classes using evidence-based practices.
- Communicated regularly with parents regarding their child's progress.
- Collaborated closely with related services providers such as speech therapists.
- Organized field trips or community experiences to enhance learning opportunities for special education students.
- Conducted small group and individual classroom activities with students based on differentiated learning needs.
- Collaborated with general education teachers to include students in classroom activities.
- Developed and maintained individualized skill-appropriate lesson plans to promote and build student confidence.
- Teamed with general education teachers to plan and implement curriculum, state and district-wide assessments.
- Picked orders according to customer specifications, utilizing order sheets, pick lists, and item numbers.
- Verified accuracy of picked items by comparing them against pick list.
- Maintained cleanliness of work area, equipment and supplies used in picking process.
- Stocked shelves with incoming merchandise as needed.
- Inspected and verified shipments for accuracy and quality assurance.

AmerisourceBergen | Johnson City,
Tennessee
Pharmaceutical Stocker
05/2002 - 06/2003

Education and Training

Union Commonwealth University | Barbourville, KY
Master of Arts in Educational Leadership And Management
12/2011

East Tennessee State University | Johnson City, TN
Bachelor of Science in Education
05/2003

- President of Pi Gamma Mu
- Minor in: Sociology

Johnson County High School | Mountain City, TN
High School Diploma
05/1995

- Honors Diploma

William "Shannon" Payne

211 Rainbolt Street, Butler, TN 37640, (cell) 423-707-9207 (work) (423) 727-2100
(personal email) payne_golf@yahoo.com (work email) wspayne@frontierhealth.org

Education

Johnson County High School, Mountain City, TN

1991-1995, Diploma

East Tennessee State University, Johnson City, TN

1999-2005, General Studies

Northeast State Community College

2018-2019, Associates Degree in Psychology

East Tennessee State University, Johnson City, TN

2019-2020, Human Services Degree, Minor Family Studies

2021-2023, Master of Clinical Mental Health Counseling Addictions Tract, Milligan University, Milligan, TN

Work Experience

2023-present

Therapist, Frontier Health, Johnson County Counseling Center, Mountain City, TN 37683.

2020-2022

Director PEAK Mentors, City of Elizabethton Parks and Recreation and Carter County Drug Prevention, Elizabethton, TN 37643

As Director of PEAK Mentors, I match mentors with at-risk youth in Carter and Johnson counties, give presentations, promote, chart records, coordinate meetings, develop partnerships, create forms, train mentors, and develop relationships with parents, mentors, and mentees.

2019

Carter County Drug Prevention Coalition, Elizabethton, TN 37643

As an intern at the CCDPC, I programmed spreadsheets, ran errands, helped coordinate CCDP programs, and assisted with the Youth Coalition meeting.

2019

Habitat for Humanity Re-Store, Johnson City, TN 37601

As an intern at the Habitat for Humanity Re-Store, I helped the public with any questions they might have, assisted customers with merchandise, moved furniture, and assisted with daily activities.

2004-2018

Winder Technician Parkdale Mills Plant 16 Mountain City, TN 37683

As a Winder Technician, I work alongside five other techs, to perform maintenance, trouble shooting, part replacement, computer work, paperwork, change settings of machines, machine adjustment, and sensor adjustment on 60 state of the art winders. I have installed new machinery and trained employees how to be operators. Once every six weeks, I was on call 24/7 for any issues that may arise whether mechanical, electrical, or software related.

2004-2002

Electrician Bill Gambill, Electric Mountain City, TN

I worked as an electrician on residential and commercial buildings. I performed new electrical service installation, as well as refurbishing old services, and troubleshooting all related electrical issues.

References

Greg Pope, Friend for 37 years, Pope's Body Shop owner. (423)291-1786

Dr. Aaron Hymes, Professor and mentor for 3 years: (423) 202-8475

Ted Lewis, Pastor for 2 years: (423) 306-3584

Skills, Awards, and Acknowledgments

Current Member of Taylorville Masonic Lodge #243 Mountain City, TN

Tennessee Handgun Carry Permit Holder

Associates Degree in Psychology

East Tennessee State University Dean's List 2019, 2020

Bachelor's Degree in Human Services

Master of Science in Counseling

Certified Mental Health First Aid

Certified Youth Mental Health First Aid

Certified Building Strong Brains

Certified ACEs

3 Proclamations from the City of Elizabethton, TN

1 Proclamation from the Town of Mountain City, TN

Trained in Eye Movement Desensitization Reprocessing (EMDR)

Knowledgeable in Microsoft Office, Google Docs, and other computer platforms

Current executive board member of the A.C.T.I.O.N Coalition

EMILEE STONECIPHER

233 Wolfe Lane
Butler, TN 📍
423-297-6875 📞
stonecipheremilee@gmail.com ✉️

OBJECTIVE

I AM A DEDICATED COMMUNITY ADVOCATE WITH EXTENSIVE EXPERIENCE IN FOSTERING PARENTAL ENGAGEMENT AND COLLABORATION WITHIN JOHNSON COUNTY, SEEKING TO LEVERAGE MY STRONG COMMUNICATION SKILLS AND GRASSROOTS ORGANIZATIONAL ABILITIES AS A MEMBER OF THE SCHOOL BOARD. ALTHOUGH I DO NOT POSSESS A FORMAL EDUCATIONAL BACKGROUND, MY ACTIVE ROLE IN MANAGING THE JOHNSON COUNTY PARENTS PAGE HAS EQUIPPED ME WITH VALUABLE INSIGHTS INTO THE CONCERNS AND ASPIRATIONS OF LOCAL FAMILIES REGARDING EDUCATION. I AM COMMITTED TO PROMOTING TRANSPARENCY, INCLUSIVITY, AND EFFECTIVE DIALOGUE BETWEEN PARENTS, EDUCATORS, AND ADMINISTRATORS TO ENHANCE THE EDUCATIONAL EXPERIENCE FOR ALL STUDENTS IN OUR DISTRICT.

EXPERIENCE

Assistant Manager | Hair Plus

2015-2018

SCHEDULING BOTH STAFF AND CUSTOMER INTERACTIONS, ASSIGNING EMPLOYEES SHIFTS, MAXIMIZE FACILITY USE AND SERVE CLIENTS BASED ON SPECIFIC NEEDS, REVIEW DAILY SERVICES, SALES, COMBOS, EMPLOYEE INTERACTION, CUSTOMER SATISFACTION, AS WELL AS IDENTIFY AND RESOLVE CUSTOMER COMPLAINTS.

Assistant Office Manager | Wandling and Associates

2011-2013

- Help manage IT issues
- Accounting
- Booking
- customer service
- some paralegal work.

EDUCATION

Business Management, Business Accounting, and Legal Administration | Northeast State Community College

2023-2027

GPA 4.0

SKILLS

Attention to Detail
Creativity
Customer Service
Adaptability
Communication Skills

Analytical Thinking
Problem-Solving Skills
Legal Knowledge
Continuous Learning



JOHNSON COUNTY GOVERNMENT

Larry Potter, County Mayor

222 West Main Street
Mountain City, TN 37683

November 14, 2024

Bill Lee, Governor
State Capitol, 1st Floor
600 Dr. Martin L. King Jr. Blvd
Nashville, TN 37243

Sir:

At the Governor's Conference on Friday, October 18, I brought you a folder of photos to show you the roads damaged in Johnson County. A young lady assured me that she would get them to you.

The attachment shows our excessive debris for our size county in contributing to our damaged county roads. Because of the amount of debris the state is picking up, our debris estimate wasn't final when we applied for the HEAL Program. The HEAL Program for us is at \$7,450,000 with the Town of Mountain City and water at \$1,250,000 and Brownlow Water Utility at \$200,000. So, we should be returning or not using \$6,000,000 for debris removal.

We have, to date, spent \$757,000 for contractor payments; \$123,202 for road tiles; and \$785,262 for gravel. At some point, we should get reimbursed from FEMA. When?

Today, November 14, 2024, our County made an interfund loan from General Debt Service for \$1,531,672 to our road department to pay contractors. We put our Road Superintendent on notice that he county highway department is out of funds.

We will only be able to make payroll as, unfortunately, now if we have more costs of pushing snow, we are broke. The morning low temperature of Tennessee to 20 degrees and day-time high not reaching 30 degrees what work, time and gravel to make our roads passable will also be at a loss. Our bridge loss is at five.

In talking to our Road Superintendent to put our roads back, we're looking at least \$18-\$20 million, being a conservative estimate.

Please, we need help. Thank you.

Regards,

Larry Potter, Mayor